

DTR-5977

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10 FEB 1971

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : The Director's State of the
Agency Address

This memorandum is in response to your request at your 9 February Staff Meeting for information on training which may be included in the Support Directorate's contribution to Mr. Helms' address on the State of the Agency, scheduled in April. I have covered three developments: the curriculum revision -- bringing in the Senior Seminar, the initiation of the Language Development Program, and some of OTR's programs for the Community:

In the Office of Training the curriculum is being overhauled. Some old courses -- or parts thereof -- which have outlived their usefulness and are no longer relevant are being cut out. Some new training activities are being initiated. For example, I have approved, on a trial basis, a Senior Intelligence Seminar which will be given this fall for a limited number of Agency officers. The Seminar will be on a par with other advanced governmental training programs.

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Approved For Release 2001/06/09 : CIA-RDP78-06362A000100200001-2

Some of you are also aware of another activity in training: bring-

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ing in highly qualified speakers from outside the Agency -- speakers like [REDACTED] -- to talk, here in the auditorium, on topics of general interest and pertinence to our employees. We invite them to address courses like Intelligence and World Affairs or the Advanced Intelligence Seminar, and use the auditorium so that others of you can hear and question these distinguished scholars and public servants. There will be more of these sessions and I encourage you to attend when you can.

I want to report to you that the Agency's new language development program is underway. Five years ago when I approved the findings of an ad hoc committee which cited our foreign language deficiencies and recommended the means to overcome these deficiencies, I set January of this year as the target date for the prescribed program. Several recommendations were implemented in the interim, and a recent report shows that there are more employees in full-time language study in the Office of Training than at any time in the last ten years. This reflects only in part the conscientious efforts of career planners to insure full-scale implementation of the Program.

(Here I would like to insert what I personally see as a great need in the Agency: language training for the wives of our employees who are now stationed overseas or who are going to the field. A courtesy level of the language should be the minimum. And while I am on the subject of training for Agency wives, I want to go

one step further and say that I am personally anxious to see increased attention given to briefing wives on the area to which they will be going with their husbands, and I urge the individual employee's personal concern that steps are taken to improve the area knowledge of his spouse.)

Before leaving the subject of training I want to mention briefly its assistance to the Community. We have done a creditable job in this area. In December, for example, we conducted the second special program on Intelligence and Foreign Policy for a group of Foreign Service Officers. At the Department's request, there will be more of these. We hosted groups of officers from NSA, DIA, ONI, and the Joint Chiefs for briefings on CIA's activities worldwide. As recently ^S at last week (please note timing: program scheduled for 5 April) we completed an operations training program for a group of senior officers from NSA.

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Through the efforts of OTR we developed techniques of training [REDACTED] and have given a series of special demonstrations for members of the State Department and the Secret Service. We have conducted programs

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[REDACTED] also for groups from State and the Secret Service, and for members of the Special Forces and the Atomic Energy Commission. We will continue to provide this kind of assistance to our associate agencies as long as it is necessary.

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[REDACTED]
HUGH T. CUNNINGHAM
for Director of Training

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OTR/HTC [REDACTED]:gpr (10 Feb '71)

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